

Town of Stafford
Transfer Station -Volume Reduction Facility Operator

Location: Various

Hourly Rate of Pay: 25.58 per hour

Availability: March 1, 2019

Closing Date: Until filled

PURPOSE OF THE POSITION

The **Transfer Station-Volume Reduction Facility Operator** (the Operator) is responsible for performing custodial duties, minor maintenance, truck driving for hauling trash material and recyclables, operation of scale house and other miscellaneous duties in order to ensure that the facility is maintained in a productive, healthy, safe and sanitary manner.

SCOPE

The Operator works under the direction of the Transfer Station Foreman and the Director of Public Works. Responsibilities will help to ensure the health, safety and security of the public. The position will be 40 hours per week with a flex schedule based on facility needs and the bargaining unit contract.

RESPONSIBILITIES

Operate trucks and equipment used for Transfer Station and other Public Works operations. May operate snowplow, snow blower and sander for winter operations. May be required to use mowers and hand tools for the maintenance of facilities. Must be able to direct/assist the public in a courteous manner and operate the scale house and recycling areas to facilitate an efficient and safe flow of traffic throughout the facility.

MINIMUM QUALIFICATIONS

Must have experience in truck and heavy equipment operations. (3 years minimum).

Must possess a current CDL Class A license and must maintain a current medical examiners certificate. Must be a High School Graduate (or equivalent).

Must be a State of Connecticut Department of Energy and Environmental Protection certified Transfer Station / Volume Reduction Facility Operator or shall obtain the certification within six (6) months of hire.

Must have experience with air brake class trucks and equipment operation. Must possess the ability to detect needed repairs and to assist in conducting repairs when needed.

Must possess the ability to conduct operations in a courteous and diplomatic manner.

Skills

The Operator must demonstrate the following skills:

- decision making skills
- problem solving skills
- effective verbal and listening communications skills
- time management skills
- ability to work with little or no supervision
- computer skills

EXAMPLES OF OTHER DUTIES:

The use of hand tools such as shovels, rakes etc. for the maintenance and installation of public roadways, piping systems, drainage, sidewalks and other equipment as well as facilities owned by the Town of Stafford. May operate trucks and equipment used for various Public Works Projects including winter plowing and sanding. Although position is within the Transfer Station, successful applicant may be required to provide services for any other Public Works Departments. May operate snow shovel, snow blower and sander for winter operations. In addition, performs basic maintenance on above equipment and will assist the mechanics with repairs. Duties are not limited to the above, other duties may be assigned as necessary.

WORKING CONDITIONS

Physical Demands / Environmental Conditions

The Operator is a physically demanding position. The applicant may spend the entire time at work standing, walking, operating equipment or lifting heavy objects. Operator must demonstrate knowledge in the safe operation, maintenance and use of construction equipment and heavy duty trucks found in Public Works / Transfer Station operation activities. Knowledge of traffic laws, ordinances and regulations involved in equipment operation as well as the occupational hazards and safety precautions required. Must be able to follow oral and written instructions. Should be skilled in the operation of equipment over rough, slippery and difficult terrain. Physical strength and agility to do strenuous labor under all weather conditions. Ability to work in very hot and very cold environment. A job offer will be made after a successful drug screening test.

Qualified applicants should send completed application to the First Selectman's Office, c/o Beth A. DaDalt, 1 Main Street, Stafford Springs, CT 06076.