**Job Posting**

TOWN OF STAFFORD

**LIFEGUARD, LIFEGUARD/WATER SAFETY INSTRUCTOR**

Department: Recreation Commission

Location: Staffordville Lake, 21 Lyons Road, Stafford Springs, CT

Bargaining Unit: Non-union

Wages: $16 - $20 per hour, rate commensurate with experience and certtifications

Posting Dates: April 2, 2024 until positions filled

### General Statement of Duties

The Lifeguard is primarily responsible for enforcing established rules and regulations pertaining to the Staffordville Beach and designated swimming area. The Lifeguard monitors all activity in and around the swim area, conducts rounds of the beach area, advises patrons of rules and enforces them, recognizes and responds appropriately to emergency situations and performs water rescues and other lifesaving measures as needed. Certified Water Safety Instructors plan and provide swim lessons in accordance with American Red Cross curriculum. The Lifeguard, Lifeguard/Water Safety Instructor is responsible for maintaining all required training and certifications.

### Supervision Received

Works under the direction of the Town of Stafford Aquatics Coordinator.

### Typical Duties

The Lifeguard, Lifeguard/Water Safety Instructor will comply with all emergency procedures engaging additional emergency assistance when needed and maintain accurate records as directed by the Aquatics Coordinator. The Lifeguard, Lifeguard/Water Safety Instructor will collaborate with Summer Recreation Program staff as needed to ensure smooth operation of waterfront and beach activities and will maintain those areas in a safe and clean manner. The Lifeguard, Lifeguard/Water Safety Instructor will attend all required staff meetings and training sessions.

### Required Qualifications

Must be at least 16 years of age prior to employment

Current YMCA or American Red Cross (ARC) Lifeguard Training Certification or capable of passing ARC Lifeguard Competency Assessment

CPR for the Professional Rescuer Certification (infant, child, adult)

First Aid and Oxygen Administration Certification

(ARC) Water Safety Instructor Certification is required to teach swim lessons

Must have reliable transportation

Must be able to follow oral and written instructions and communicate effectively. The employee is required to exercise considerable independent judgment and demonstrate commitment to safety and promoting a positive recreation environment while being firm and direct with patrons. The employee will demonstrate maturity, responsibility, enthusiasm, courtesy and cooperative attitude in performing the duties of this position.

**Physical Requirements**

The Lifeguard, Lifeguard/Water Safety Instructor is a physically demanding position performed exclusively in an outdoor environment in summer months. Frequently required to sit, stand and walk for extended periods of time. Frequently required to handle or manipulate objects. Occasionally the employee may be required to reach; stoop, kneel, crouch or crawl; climb or balance. Must be able to see and hear. Must be able to lift, push, pull, and move a minimum of fifty (50) pounds. Employee may be exposed to adverse weather conditions including heat, rain, wind, dust and allergens and be exposed to blood, body tissues or fluids or other potentially infectious or toxic substances. The noise level in the setting is moderately noisy.

**Work Schedule**

This is a seasonal position requiring availability of a flexible schedule to include weekends. Lifeguard staffing needs are for the period June 28, 2024 through August 18, 2024. Operating hours are 8am to 6pm and vary by day. The Lifeguard is responsible for securing replacement staff when they are unable to fulfill assigned scheduled shifts and for notifying the Aquatics Coordinator of the replacement. The Lifeguard will report to work in proper uniform 15 minutes prior to the scheduled hours. This position is not eligible for benefits.

This information is intended only as an illustration of the various types of work that may be performed in this position and must not be construed to be a complete inventory of the position’s duties, responsibilities, and qualifications or as an employment contract.

Qualified applicants should submit an application to the Town of Stafford, Attn: Human Resources, 1 Main St, Stafford Springs, CT 06076 or via email at [HR@staffordct.org](mailto:staffordtownhall@staffordct.org). The Town of Stafford employment application can be found at [www.staffordct.org](http://www.staffordct.org) under Departments, Human Resources.

The Town of Stafford is an Equal Opportunity Employer